



HEALTH, SAFETY & ENVIRONMENTAL POLICY

At Civeo Corporation (Civeo), safety is integral to our culture and values. We strive to eliminate all work-related injuries, illnesses and environmental incidents. As such, Civeo is committed to maintaining effective health, safety and environmental (HSE) management systems that are designed to prevent harm to the environment and to protect the physical, psychological and social well-being of all employees. We remain committed to continually improving our operating performance and reducing the impact of our activities on the environment.

HSE performance is the responsibility of everyone working for and on behalf of Civeo. All business activities including HSE management systems will comply with applicable legislation, relevant codes of practice and standards. Management and supervisors establish HSE objectives related to this policy and ensure policy implementation and compliance at all worksites. Compliance with HSE management systems is mandatory for all employees, contractors and visitors and this policy encompasses all Civeo worksite locations and facilities including all subsidiaries.

This policy will be posted, communicated and reviewed regularly to ensure alignment with Civeo's operational activities, values, applicable legislated requirements and industry standards.

A handwritten signature in blue ink, appearing to read 'BJD', written over a horizontal line.

Bradley J. Dodson

President & CEO

A handwritten date in blue ink, 'October 27, 2020', written over a horizontal line.

Date